

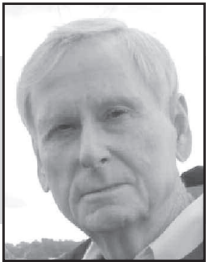


UPDATE

Baltimore County Retired School Personnel Association

Vol. 42, No. 3

March 2016



From the President

C. David Copenhaver

This newsletter (UPDATE) is predominantly devoted to the newly revised By-Laws of the organization. Document changes are indicated by underlined bold print.

Please take some time to review the proposed changes. Both documents, the original (2012) and DRAFT revisions (2015) can be viewed on both BCRSPA web-sites, BCRSPA original site (<http://www.bcrspa.org/index.html>), or Shutterfly (<https://bcrspaevents.shutterfly.com/>), password is bcrspa, all lower case letters.

If you have questions/comments, you may contact Ed Veit, Chairperson of the AD Hoc committee (ewveit@me.com) or George Sparks, Parliamentarian of BCRSPA (gcsparks1@comcast.net).

Do You Know Where This Member Is?

Margaret Park

If so, please call Mary Lou Brown at 410-252-4710

Member News

The BCRSPA Executive Board welcomes the following new members:

*Barbara Albright • Joanne Kent • Susanne Bolander • Wendy Kraft • Karen Burns • Pamela Krum
Joyce Carter • Cheryl Lambert • Della Curtis • Karen Maiden • Jean Dannenfelser • Patricia Parker
Mary Davis • Craig Piette • Deborah Dougherty • Pamela Posner • Patricia Dwyer • Beth Strauss
Thomas Evans • Marylee Stritch • Joseph Hagel*

We invite you to join your friends and colleagues at our Spring Luncheon/Business Meeting to be held April 19th at Columbus Gardens. Hope to see you there!

Charlotte Price
Member Accounting Chair.

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

Document changes are indicated by underlined bold print.

ARTICLE I – NAME

Section 1.

The name of this organization shall be the Baltimore County Retired School Personnel Association, Inc. It may be referred to as BCRSPA.

ARTICLE II – PURPOSES

Section 1.

To recognize the needs and work for the general welfare of retired school personnel of the Baltimore County Public Schools.

Section 2.

To promote fellowship among members.

Section 3.

To keep members informed of opportunities to serve the Baltimore County community and the Baltimore County Public school system.

Section 4.

To inform the membership of pending legislation or action by the County, State or Federal Government which affects the general welfare of members.

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

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Section 5.

To operate as a **social club** in accordance with **the IRS 501 (c)(7) code organized for pleasure, recreation, and other non-profitable purposes and to operate as an incorporated organization in accordance with the Maryland State Department of Assessments and Taxation.**

ARTICLE III – MEMBERSHIP

Section 1.

All retired **school** personnel associated with the Baltimore County Public Schools who are interested in and support the purposes of the Association are eligible for membership upon payment of annual dues.

Section 2.

All retired **school** personnel from an educational system other than The Baltimore County Public Schools who are interested in and support the purposes of the Association are eligible for membership upon payment of annual dues.

Section 3.

A member of BCRSPA shall also be a member of MRSPA.

Section 4. *Emeritus Membership.*

Emeritus membership shall be awarded to those members who have reached the age of ninety (90), and therefore shall be exempt from further payment of BCRSPA dues. **Emeritus members shall retain the right to chair a committee, to vote or to hold elective office.**

Section 5. *Honorary Membership.*

Honorary membership may be accorded to any person who is not eligible for membership and who has distinguished himself/herself in service to the Association or to **public** education in Baltimore County. Honorary members are non-dues paying and shall be entitled to participate in all activities of the Association except the right to chair a committee, to vote or to hold elective office.

Section 6. *Associate Membership.*

Associate membership may be accorded, upon payment of dues, to members' spouses or surviving spouses. Associate member shall be entitled to participate in all activities of the Association and be eligible for benefits, except the right to chair a committee, to vote or to hold elective office.

ARTICLE IV – AFFILIATION

Section 1.

This Association shall be affiliated with the Maryland Retired School Personnel Association and the NRTA, AARP's Educator Community.

ARTICLE V – FINANCE

Section 1. *Fiscal Year.*

The fiscal year of this Association shall be July 1 to June 30.

Section 2. *Dues.*

- a. The annual dues of this Association shall be recommended by the Executive Board subject to the approval of the membership at the Annual **Business** Meeting in the spring.
- b. Dues shall be payable at the beginning of each fiscal year.

**Baltimore County
Retires School Personnel
Association, Inc.**

P.O. Box 44016
Nottingham, MD 21236-9998

UPDATE

The Baltimore County Retired School Personnel Association Newsletter will be published four times annually: September, December, March & June.

Editor: Donna Copenhaver
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Publisher: Anne Fullem
MindsEye Design
443-243-7219
afullem@harfordstyle.com

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

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*Section 3. **Budget.***

A budget shall be prepared and presented at the Annual **Business** Meeting in the spring for action by the membership.

*Section 4. **Audit/Financial Review***

An audit/**Financial Review** of the financial records of this Association shall be **done at the end of each fiscal year or when there is a change of treasurer. The Audit/Financial Review shall be presented at the Annual Business Meeting in the Spring.**

*Section 5. **Assets.***

- a. No member of the Baltimore County Retired School Personnel Association, shall have, as an individual, any interest or title to the assets of the Baltimore County Retired School Personnel Association, and such assets shall be devoted exclusively to its purposes.
- b. In the event of the dissolution and voluntary surrender of **these Bylaws**, all assets then belonging to this Association shall be assigned to an institution that qualified for tax exemption [under the Internal Revenue Code of 1954, as provided in Section 501 (c) (7) or any amendments thereto] as selected by this Association's Executive Board.

ARTICLE VI – OFFICERS

Section 1.

The officers of this Association shall be a President, a Vice-President (**President-Elect or Immediate Past President**), a Recording Secretary, a Corresponding Secretary, a Treasurer, an Assistant Treasurer and Directors **all of whom shall be members of the organization.**

Section 2.

In the event there is a vacancy in the office of the President, the following procedure will be followed.

- a. If it occurs in the first year, the Vice-President (Immediate Past President) will move into the presidency and complete that first year. The incoming President-Elect will complete the second year of the vacancy and then will serve the regular two-year term as President.
- b. If it occurs in the second year, the **Vice-President (President-Elect)** will complete that year and then will serve the regular two-year term as President.

ARTICLE VII – DUTIES OF THE OFFICERS

*Section 1. **The President***

- a. Shall preside at the meetings of this Association and the Executive Board.
- b. Shall represent **and speak for the** Association **to the media and** at all meetings of civic, professional and fraternal groups which invite representation from the Association.

Change of Address



BCRSPA

(Effective Date) _____

Name: _____

Old Address: _____

New Address: (Include Apt. # & Zip +4 Code)

New Telephone: _____

Mail to: Mrs. Charlotte Price
P.O. Box 44016
Nottingham, MD 21236-9998

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

Document changes are indicated by underlined bold print.

- c. Shall call to the attention of the members any situation influencing their well-being, and ask support for activities required to meet such situations.
- d. Shall be an ex-officio member of all committees except the Nominating Committee.
- e. Shall appoint chairpersons of all committees in consultation with the Vice-President.
- f. Shall appoint a Director to be a member of the Scholarship Committee.
- g. Shall, with the approval of the Executive Board, fill any vacancy which may occur among the officers of the Association. The period shall be for the unexpired term.
- h. Shall, with the aid of the Executive Board, appoint delegates to the MRSPA Annual Business Meeting.
- i. Shall call the regular and special meetings of the Association.
- j. Shall appoint a Parliamentarian.
- k. Shall sign checks in the absence of the Treasurer and the Assistant Treasurer.
- l. Shall arrange for the installation of officers of the Association at the Annual Business Meeting.

Section 2.

The President-Elect shall serve as Vice-President in odd-numbered years.

Section 3.

The Immediate Past President shall serve as Vice-President in even-numbered years.

Section 4. The Vice-President

- a. Shall serve as assistant to the President and be involved in all activities of the Association.
- b. Shall perform the duties of the President in the absence of that officer.
- c. Shall arrange and facilitate programs for the General Membership Meetings.

Section 5. The Recording Secretary

- a. Shall record the minutes of all meetings, i.e. Executive Board and General Membership Meetings and submit typed copies to the Executive Board members of the Association at their next meeting.
- b. Shall maintain an accumulative file of all minutes of the Executive Board and General Membership Meetings.

Section 6. The Corresponding Secretary

- a. Shall notify the Executive Board members of regular and special meetings of the Board.
- b. Shall handle correspondence as directed by the President.

Section 7. The Treasurer

- a. Shall receive and disburse all monies, reviewed by the President of the Association.
- b. Shall keep an accurate record of receipts and disbursements.
- c. Shall present a statement of accounts at each meeting of the Association.
- d. Shall be a member of the Finance Committee.
- e. Shall submit appropriate forms to the Federal and State Governments in a timely manner.
- f. Shall present the Association books for annual audit/ financial review or whenever there is a change in the Treasurer.
- g. Shall instruct the succeeding Treasurer in all duties of the office.

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

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Section 8. *The Assistant Treasurer*

- a. Shall assume the duties of the office in the absence of the Treasurer.
- b. Shall assist the Treasurer when necessary.

Section 9.

The Directors shall monitor the finances and provide for the annual audit/ financial review of the accounts of the Treasurer.

Article VIII – Executive Board

Section 1.

The Executive Board shall consist of the Officers of the Association, and the Chairpersons of Standing Committees, the Parliamentarian (non-voting), and liaison representatives to other organizations.

Section 2.

The Executive Board shall establish policy and transact Association business at regularly scheduled meetings and any special meetings called in accordance with the Association Bylaws.

ARTICLE IX – MEETINGS

Section 1.

There shall be at least four (4) meetings a year of the Executive Board.

Section 2.

There shall be a minimum of two (2) General Membership Meetings per year, one **of which shall be the Annual Business Meeting.**

Section 3.

The President and/ or the Executive Board shall be empowered to call special meetings whenever it may be deemed necessary.

Section 4.

The Executive Board shall meet approximately one month prior to the Annual **Business Meeting.**

Section 5.

The Annual **Business Meeting** in the spring shall provide an opportunity for election of officers, adoption of budget, consideration of dues, **President's report**, Treasurer's report, committee reports and consideration of all matters pertaining to the welfare of the Association.



In Memoriam

Louise Barlow
Esther Bays
Betty Belt
Maria Boehk
Phoebe Bollinger
Allen Brown
Doris Claar
Regis Cunningham
Susie Dunnivant
Warren Edgar
Patricia Edwards
Veronica Fisher
Jean Gregory
Lucille Hams
Margaret Harriday
Mary Henderson
Jeane Hendrickson
Edward Jackovitz
Sanford Kersten
Lenhard Kollar
Esther Lambert Sandstrom
Tess Malamatis
Martha Martin
Thelma McComas
Leslie Millboun
Elbert Moore
Anna Mussina
Miriam Payne
Harold Pearson
Mary Plott
Pearl Risser
Eleanor Rumsberger
Dorothy Russell
Mary Slarveski
Joseph Soukup
Nola Stuart
Nancy Tobias
Maxine Todd
Marguerite Voorhies
Joseph Waurin
Glenn Wittstadt



BYLAWS of the Baltimore County Retired School Personnel Association, INC.

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Section 6.

The place of the General Membership Meetings shall be **recommended** by the Social Committee with the approval of the President.

ARTICLE X – ELECTIONS

Section 1.

The election of officers of the Association shall be held at the Annual **Business** Meeting in the spring. Officers elected at the Annual **Business** Meeting will assume office on July 1 of the same year.

Section 2.

The term of office for the President shall be two (2) years. The President will serve one year as **Immediate Past President** (Vice-President) following his/her term of office as President. The President-Elect shall be elected every second year to serve one year concurrently with the final year of the President's term of office. The term of office for the President-Elect (Vice-President) shall be for one (1) year. The term of office for the Recording Secretary, the Corresponding Secretary, the Treasurer and the Assistant Treasurer shall be for two (2) years.

Section 3.

The term of office for the Directors of this Corporation shall be for two (2) years. A minimum of three (3) **Directors** shall be elected in the even-numbered years and a minimum of two (2) **Directors** shall be elected in the odd-numbered years. Directors may succeed themselves in office for one (1) additional two (2) year term.

Section 4.

The President-Elect shall be elected at the Annual **Business** Meeting in the spring of odd-numbered years.

Section 5.

The Recording Secretary, the Corresponding Secretary and the Treasurer shall be elected at the Annual **Business** Meeting in the spring of odd-numbered years.

Section 6.

The Assistant Treasurer shall be elected at the Annual **Business** Meeting in the spring of even numbered years.

Section 7.

The Nominating Committee shall be composed of five (5) members. Two (2) shall be Executive Board members elected by the Board, one of which shall be the chairperson. Three members-at-large shall be elected by the membership at the Fall General Membership Meeting.

Section 8.

The slate of officers shall be presented to the Executive Board for their approval prior to the Annual Business Meeting in the spring. Following the report of the Nominating Committee at the Annual **Business** Meeting in the spring, additional nominations may be made from the floor providing previous consent has been received from the nominee.

ARTICLE XI – COMMITTEES

Section 1.

The President, in consultation with the Vice-President, shall appoint **Chairpersons** of standing committees for a period of **two (2)** years. Committee **Chairpersons** may be re-appointed. Each standing committee **chairperson** shall select additional members for the committee and submit the names to the President.

BYLAWS of the Baltimore County Retired School Personnel Association, INC.

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Section 2.

Ad hoc committees shall be appointed by the President with the consent of the Executive Board for the promotion of objectives and interests of the Association.

Section 3.

A member of each committee shall be designated as vice-chairperson by the chair and shall act as chairperson in the absence of the appointed chairperson.

Section 4. *Standing Committees*

- a. Archives Committee
- b. Bylaws Committee
- c. Community Services Committee
- d. Consumer Education Committee
- e. Finance Committee
- f. Legislative Committee
- g. Member Accounting Committee
- h. Member Recruitment Committee
- i. Publications/*Update* Committee
- j. Public Relations Committee
- k. Remembrance Committee
- l. Retiree Benefits Committee
- m. Scholarship Committee
- n. Social Committee
- o. Technology Committee**

ARTICLE XII – INCORPORATION

Section 1.

BCRSPA shall be an incorporated Association.

Section 2.

There shall be a Board of Directors as required by law governing incorporated bodies.

Section 3.

The number of Directors of the Corporation **will** be five (5), which number may be increased or decreased pursuant to the Bylaws of the Corporation **and the Articles of Incorporation**, but shall never be less than three (3) nor more than twelve (12).

Visit...

<https://bcrspaevents.shutterfly.com>
(password is lower case *bcrspa*)
& www.bcrspa.org

Interest Survey

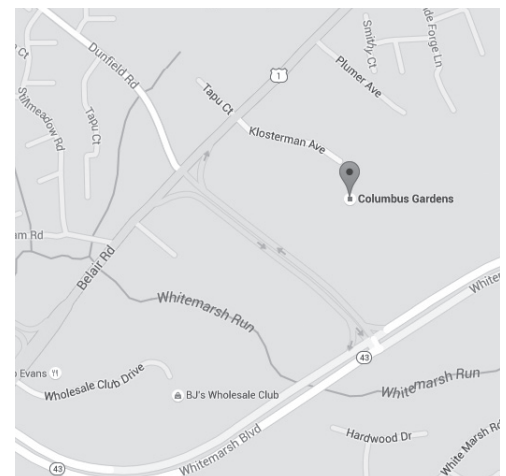
Do you have a suggestion for a future trip or social event?

If so, drop a line to your Social Committee Chair, C. David Copenhaver.

He can be reached by email at cdavidcopenhaver@gmail.com, by mail at 419 Amy Drive, Abingdon, MD 21009, or by calling him at 410-515-0456.

We do good work for our charities and scholarships; let's have some fun as well.

Directions to Columbus Gardens



From I-695, take exit 32B (Bel Air) north for 1.25 miles to the blinking light at Klosterman Avenue. turn right and follow the street down until it ends at Columbus Gardens Parking lot.

ARTICLE XIII -- NONDISCRIMINATION

Section 1.

BCRSPA shall function in all matters and under all circumstances in accordance with applicable local, state, and federal laws and statutes pertaining to nondiscrimination.

ARTICLE XIV -- CONFLICT OF INTEREST

Section 1.

No member or officer of BCRSPA or other private person shall have, as an individual, any interest or title to the assets of BCRSPA and such assets shall be devoted exclusively to its purposes.

Section 2.

No BCRSPA member, officer, employee or a member of his/her family shall gain financial or material benefit due to the position held without prior approval of the Executive Board.

Section 3.

Whenever a member has cause to believe that a matter before the Executive Board would involve the member in a possible conflict of interest, the member shall declare the interest.

ARTICLE XV – AMENDMENTS TO THE BYLAWS

Section 1.

The Bylaws may be amended in the following manner:

- a. Active members may submit proposals for amending the Bylaws.
- b. Such proposals shall be presented to the Bylaws Committee and/or the Executive Board three (3) months prior to the Annual **Business** Meeting.
- c. Proposals approved by the Executive Board shall be presented, in writing, to the active membership thirty (30) days prior to the Annual **Business** Meeting.
- d. Proposed amendments shall be approved by a two-thirds vote of active members present and voting at the Annual **Business** Meeting.

ARTICLE XVI – PARLIAMENTARY PROCEDURES

Section 1. **Quorum.**

- a. The total number of members present at a General Membership Meeting shall constitute a quorum for the transaction of business.
- b. Ten members of the Executive Board shall constitute a quorum for the transaction of business at a meeting of the Executive Board.

Section 2.

A majority vote of approval of Executive Board members present **and voting** shall be required for the passage of any motion.

Section 3.

In situations not otherwise provided for, the latest edition of *Roberts' Rules of Order* shall be the Parliamentary guide for this Association.

Adopted with Revisions at a General Meeting
March 25, 1975

Further Revisions Adopted at General Meetings October 19, 1995 • November 21, 1995
April 16, 1996 • April 21, 1998 • April 15, 2003 • April 19, 2005 (and edited)
April 18, 2006 • April 15, 2008 • April 17, 2012

**Baltimore County
Retired School
Personnel
Association, Inc.
(BCRSPA)**

Spring Luncheon Meeting

Tuesday, April 19, 2016, at Columbus Gardens
(directions on page 7)

Agenda

- Registration..... 9:30a.m.
- Annual Business Meeting..... 10:00 a.m.
 Treasurer’s Report * Budget Presentation * Election of Officers
 Installation of Officers * Remembrance Service
- Program
 • Nasrene Mirjafary, Employee Benefits Manager, will give an update on the new prescription plan
- Social Hour – cash bar available 11:30 a.m.
- Luncheon - Introduction of Scholarship Recipients..... 12:00 noon

Luncheon Menu

Tossed Fresh Garden Salad served with Ranch or Italian dressings Top
 Round of Beef Au Jus • Chicken Cordon Bleu
 Baked Potato and Spring Blend of Vegetables
 Hot Rolls and Butter • Ice Cream Sundae Bar with Assorted Toppings
 Regular and Decaffeinated Coffee, Hot and Iced Tea with Dinner

Cost: \$23.00

Deadline for Registrations: Monday, April 8, 2016
(No refunds after this date)

Please remember to support our Community Services Project for the ACTC

(Assistance Center of Towson Churches)

Food/Personal items needed • Canned pasta (meals with meat)
 Powdered milk • Peanut butter & jelly • Canned beef stew
 Spam • Canned peas • Individual size cans/cartons of juice
 Any nonperishable item such as rice • Cereal or boxed potatoes
 Small, hotel-sized bottles of shampoo • Toothpaste/toothbrush
 Toilet paper, hand lotion

School supply items needed: Pencils (new) • Pens • School boxes • Glue sticks
 Paper • Marbleized black composition books

If you prefer, a check may be written payable to the
 Assistance Center of Towson Churches

Reservation For April Luncheon Meeting – April 19, 2016

Name: _____ Telephone: _____

Address: _____

Name of Guest(s): _____

Number of Reservations: _____ Scholarship Donation (\$) _____

Make checks payable to BCRSPA.

Send reservation(s) and check(s) to: Luncheon Chairperson,
 P.O. Box 44016, Nottingham, MD 21236-9998

Total Amount (\$) Enclosed: _____



P.O. Box 44016
Nottingham, Maryland
21236-9998

BCRSPA Calender:

March 9 **Toby's Dinner Theater Trip**

March 15 **Executive Board Meeting**

*St. Isaac Jogues
Cronin Center, Room 1*

April 19 **Annual Spring Business Meeting**

*Columbus Gardens
Deadline for Reservations is Monday, April 8
Registration Form on Page 9*

May 17 **Executive Board Meeting**

TABCO

June 21 **Executive Board Meeting**

*St. Isaac Jogues
Cronin Center, Room 1*

BCRSPA Memorial Scholarship Fund

Name: _____

Street: _____

City: _____ State: _____ Zip: _____

Phone: _____ **Donation Amount: \$** _____

Make check payable to: BCRSPA Memorial Scholarship Fund

(Non tax-deductible donation)

In Memory of _____ *(please print)*

In Honor of: _____ *(please print)*

Mail to:

E. Stuart Tucker, Treasurer
P.O. Box 44016, Nottingham, MD 21236-9998



Scholarship Memorials

November 2015

Elizabeth DiNardo *by* Elaine Bousquet
Katherine Klier *by* Elaine Bousquet
Helen Dubel *by* Dr Anthony G. Marchione

December 2015

Gary Prater *by* Fred Nickerson
Kay Walker *by* Trina Gelfond
Gerald Sklar *by* Lorraine Aaronson
Elizabeth (Libby) DiNardo *by* Susan Laurie Tusa
Richard (Dick) Sass *by* Susan Laurie Tusa
John Shock *by* Bob Dubel
Dr. Richard G. Thomas, Jr. *by*
Thelma Thomas Daley (sister)
Dr. Richard G. Thomas, Jr. *by* Faith E Thomas (daughter)

January 2016

George Koneyak *by* Edward Schiegerath
Jim Peeling *by* Peg Peeling